

Modern Slavery Policy

1. Introduction

Facultatieve Technologies Limited is committed to acting ethically and with integrity in all our business dealings and relationships. We are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

2. Purpose

This policy outlines our commitment to preventing modern slavery and human trafficking in our business operations and supply chains, in accordance with the Modern Slavery Act 2015.

3. Scope

This policy applies to all individuals working for or on behalf of Facultatieve Technologies Limited, including employees, directors, officers, agency workers, volunteers, interns, agents, contractors, and suppliers.

4. Definition of Modern Slavery

Modern slavery encompasses slavery, servitude, human trafficking, and forced labour. We recognize the responsibilities we have to eliminate modern slavery within our business and from our supply chain.

5. Our Commitment

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. As part of this commitment, we will:

- Conduct risk assessments to identify and mitigate modern slavery risks.
- Implement effective due diligence processes to ensure that our suppliers comply with our values and policies.
- Provide training to our employees to help them identify the signs of modern slavery and understand how to report concerns.
- Encourage our suppliers and business partners to adopt practices that prevent modern slavery.
- Investigate any reports of modern slavery and take appropriate action.

6. Supply Chain Due Diligence

We expect our suppliers to uphold the same high standards in combating modern slavery. Our due diligence process includes:

- Evaluating the modern slavery and human trafficking risks of each new supplier.
- Requiring our suppliers to confirm they comply with the Modern Slavery Act 2015.
- Taking action against suppliers that fail to meet our standards, which may include terminating the business relationship.

7. Reporting Concerns

Employees, suppliers, and business partners are encouraged to report any concerns related to modern slavery or human trafficking. Reports can be made:

- Directly to a manager or supervisor.

8. Training and Awareness

We will provide training to ensure that our employees understand the risks of modern slavery and human trafficking in our business and supply chains. Training will cover:

- The principles of the Modern Slavery Act 2015.
- How to identify and report potential cases of modern slavery.
- Our procedures for dealing with modern slavery.

9. Review and Monitoring

This policy will be reviewed annually and updated as necessary to ensure its effectiveness in combating modern slavery.

10. Approval and Endorsement

This policy has been approved and endorsed by the Board of Directors and is signed by:



Nathan Turner, Director, 1 July 2024